



## STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18<sup>th</sup> Day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the School"), and **Michelle Ball** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Executive Director** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of three years (12 months per year), beginning in the month and day of July 1, year of 2021 through the month and day of June 30, year of 2024, at a base salary of **ninety thousand dollars (\$90,000)** per year, plus **any additional annual increments**, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,500.00** plus **any additional annual increments** on the 20th day of each month beginning in July, year of 2021, to June, year of 2024, inclusive.

2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on July 1, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the Executive Director of the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.


3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY, DISTRICT #560, BONNEVILLE COUNTY, IDAHO**

  
Principal Executive Director

By:

  
Chairman, Board of Trustees



## STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18<sup>th</sup> Day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the School"), and **Brian Bingham** ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of **Principal** so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of three years (12 months per year), beginning in the month and day of July 1, year of 2021 through the month and day of June 30, year of 2024, at a base salary of **ninety-five thousand dollars (\$95,000)** per year, plus **any additional annual increments**, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$7,916.67** plus **any additional annual increments** on the 20th day of each month beginning in July, year of 2021, to June, year of 2024, inclusive.

2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on July 1, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the Executive Director of the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

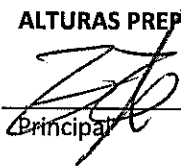
3. The School shall review this Contract during the 2023-2024 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY, DISTRICT #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Principal

By:



\_\_\_\_\_  
 Chairman, Board of Trustees

Attest:



\_\_\_\_\_  
 Superintendent or Clerk



## TEACHER CONTRACT

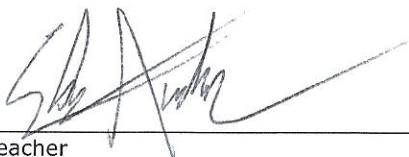
THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Anderson, Eli** ("the Teacher").

WITNESSETH:

- 65. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Three Hundred Sixty-Nine Dollars (**\$40,369**) of which \$3,364.08 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 66. Teaching assignment(s): **Music Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 67. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 68. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 69. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 70. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 71. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 72. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Andreasen, Joseph** ("the Teacher").

**WITNESSETH:**

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Three Hundred Sixty-Nine Dollars (**\$40,369**) of which \$3,364.08 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Physical Education and Health Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk



THIS CONTRACT, made this 1st day of July, year of 2021, by and between **Alturas Preparatory Academy #560** ("the District"), and **Joseph Andreasen** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description "**Athletic Director**" for the duration of the 2021-2022 school year consisting of a period of 180 days, at the compensation rate or fixed amount of **Four thousand dollars (\$4,000.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
5. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY, DISTRICT #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:   
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:   
 \_\_\_\_\_  
 Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Andrews, Sydney** ("the Teacher").

WITNESSETH:

- 113. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Three Hundred Sixty-Nine Dollars (**\$40,369**) of which \$3,364.08 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 114. Teaching assignment(s): **English Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 115. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 116. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 117. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 118. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 119. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 120. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO

*Sydney Andrews*

Teacher

By:

*[Signature]*  
 Chairman, Board of Trustees

Attest:

*[Signature]*  
 Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Burns, Alexa Teresa** ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-One Thousand -Six Hundred Eleven Dollars (**\$41,611**) of which \$3,467.58 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **MYP Teacher - Math**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

Teacher

By:

Chairman, Board of Trustees

Attest:

Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Burns, Ann** ("the Teacher").

**WITNESSETH:**

41. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Six Thousand -Two Hundred Fifty Dollars (**\$46,250**) of which \$3,854.17 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
42. Teaching assignment(s): **English Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
43. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
44. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
45. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
46. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
47. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
48. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk





## STATE OF IDAHO CHARTER CUSTODIAN CONTRACT

THIS CONTRACT, made this 26th Day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the School"), and **Luke Claver** ("the Employee").

WITNESSETH:

1. That the School hereby employs said Employee to perform the duties of **Custodian** per the job description established by the Executive Director and Principal of the School and to perform such other duties as specified by the School at any time during the term hereof for a period of six months, beginning on the month and day of September 1, year of 2021 through the month and day of August 31, year of 2022, at an annual base salary of **forty thousand six hundred eighty-five dollars (\$40,685)** per year and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **\$3,390.42** on the 20th day of each month beginning in September, year of 2021, to August, year of 2022, inclusive.

2. In consideration of the promises and agreement of the School hereinbefore recited, the Employee agrees to assume the duties above recited at Idaho Falls, Idaho on September 1, in the year 2021, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the Executive Director of the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

4. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
Teacher

  
Chairman, Board of Trustees

Attest:   
Superintendent or Clerk



## TEACHER CONTRACT

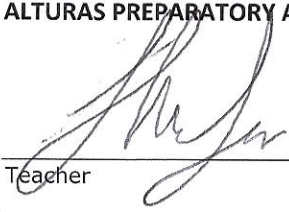
THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Claver, Shannon L** ("the Teacher").

WITNESSETH:

9. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand -Nine Hundred Ninety-One Dollars (**\$42,991**) of which \$3,582.58 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
10. Teaching assignment(s): **MYP Teacher - Art**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
11. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
12. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
13. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
14. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
16. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Cross, Marie Estelle** ("the Teacher").

**WITNESSETH:**

25. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Fifty-Two Thousand Twenty-Six Dollars (**\$52,026**) of which \$4,335.50 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
26. Teaching assignment(s): **Special Education Director/Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
27. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
28. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
29. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
30. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
31. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
32. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

Marie Estelle Cross By:  
 Teacher

[Signature]  
 Chairman, Board of Trustees

Attest:

[Signature]  
 Superintendent or Clerk



**ALTURAS**  
PREPARATORY ACADEMY  
EDUCATION | SERVICE | COMMUNITY

2280 E 17<sup>TH</sup> ST, IDAHO FALLS, ID 83404  
APA@ALTURASACADEMY.ORG  
WWW.ALTURASPREP.ORG  
208.932.9440

THIS CONTRACT, made this 1st day of July, year of 2021, by and between **Alturas Preparatory Academy #560** ("the District"), and **Marie Estelle Cross** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description "**Special Education Director/Lead Teacher**" for the duration of the 2021-2022 school year consisting of a period of 180 days, at the compensation rate or fixed amount of **Two thousand dollars (\$2,000.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein; and the procedural requirements of Section 33-515A, Idaho Code.
5. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY, DISTRICT #560, BONNEVILLE COUNTY, IDAHO**

DocuSigned by:  
Marie Estelle Cross  
Teacher 6927C422...

By: Callie Hatch  
Chairman, Board of Trustees

Attest: Michelle Ball  
Superintendent or Clerk



## TEACHER CONTRACT


THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **McCoy, Colton** ("the Teacher").

WITNESSETH:

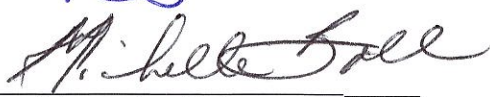
49. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Three Hundred Sixty-Nine Dollars (**\$40,369**) of which \$3,364.08 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
50. Teaching assignment(s): **Spanish Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
51. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
52. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
53. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
54. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
55. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
56. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:   
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:   
 \_\_\_\_\_  
 Superintendent or Clerk



## PUPIL SERVICES CONTRACT

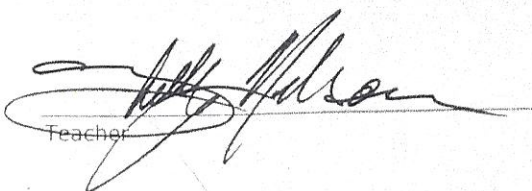
THIS CONTRACT, made this 26th day of May, year of 2021, by and between Alturas Preparatory Academy #560 ("the Charter School"), and Nelson, Shelley ("the School Psychologist").

WITNESSETH:

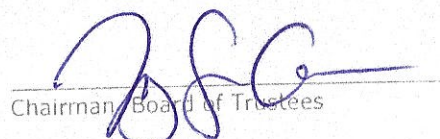
1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of 180 days, and agrees to pay the school psychologist for said services a sum of Fifty-Six Thousand - Three Hundred Thirty-Six Dollars (\$56,336) of which \$4,694.66 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. School Psychologist assignment(s): **School Psychologist at Alturas Preparatory Academy and Alturas International Academy**, and such other duties as may be assigned by the Charter School for which the School Psychologist is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The School Psychologist agrees to perform all school psychologist assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

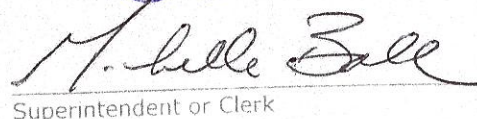
ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO

  
Teacher

By:

  
Chairman, Board of Trustees

Attest:

  
Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Ransom, Kailena** ("the Teacher").

**WITNESSETH:**

81. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Six Thousand -Four Hundred Ninety-One Dollars (**\$46,491**) of which \$3,874.25 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
82. Teaching assignment(s): **Science Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
83. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
84. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
85. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
86. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
87. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
88. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

Kailena Ransom  
 Teacher

By:

[Signature]  
 Chairman, Board of Trustees

Attest:

[Signature]  
 Superintendent or Clerk



## TEACHER CONTRACT

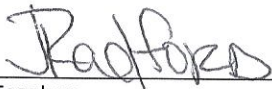
THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Sayer-Radford, Jennifer Lynn** ("the Teacher").

WITNESSETH:

17. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand -Nine Hundred Ninety-One Dollars (**\$42,991**) of which \$3,582.58 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
18. Teaching assignment(s): **MYP Teacher - Science**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
19. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
20. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
21. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
22. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
23. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
24. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk





2280 E 17<sup>TH</sup> ST, IDAHO FALLS, ID 83404

APA@ALTURASACADEMY.ORG

WWW.ALTURASPREP.ORG

208.932.9440

THIS CONTRACT, made this 1st day of July, year of 2021, by and between **Alturas Preparatory Academy #560** ("the District"), and **Jennifer Sayer-Radford** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description "**MYP Coordinator**" for the duration of the 2021-2022 school year consisting of a period of 180 days, at the compensation rate or fixed amount of **Six thousand dollars (\$6,000.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
5. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY, DISTRICT #560, BONNEVILLE COUNTY, IDAHO**

Jennifer Radford  
Teacher

By:

Callie Hatch  
Chairman, Board of Trustees

Attest:

Michelle Ball  
Superintendent or Clerk



## TEACHER CONTRACT

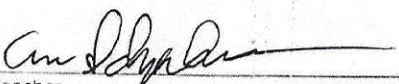
THIS CONTRACT, made this 18th day of May, year of 2021, by and between Alturas Preparatory Academy #560 ("the Charter School"), and Schwarzenbart, Aaron ("the Teacher").

WITNESSETH:

121. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2021-2022 school year, consisting of a period of 180 days, and agrees to pay the teacher for said services a sum of Forty-Two Thousand -Nine Hundred Ninety-One Dollars (\$42,991) of which \$3,582.58 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
122. Teaching assignment(s): **Math Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
123. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
124. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
125. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
126. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
127. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
128. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO

  
Teacher

By:

  
Chairman, Board of Trustees

Attest:

  
Superintendent or Clerk




THIS CONTRACT, made this 1st day of July, year of 2021, by and between **Alturas Preparatory Academy #560** ("the District"), and **Aaron Schwarzenbart** ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description "**Math Lead Teacher**" for the duration of the 2021-2022 school year consisting of a period of 180 days, at the compensation rate or fixed amount of **Two thousand dollars (\$2,000.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2021, and ending in the month of August in the year of 2022.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
5. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY, DISTRICT #560, BONNEVILLE COUNTY, IDAHO**

  
Teacher

By:

  
Chairman, Board of Trustees

Attest:

  
Superintendent or Clerk



## TEACHER CONTRACT

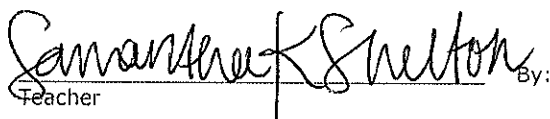
THIS CONTRACT, made this 18th day of August, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Shelton, Sam** ("the Teacher").

WITNESSETH:

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Three Hundred Sixty-Nine Dollars (**\$40,369**) of which \$3,364.08 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Science Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
Teacher

  
Chairman, Board of Trustees

Attest:

  
Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Tolman, Jordan** ("the Teacher").

**WITNESSETH:**

105. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Three Hundred Sixty-Nine Dollars (**\$40,369**) of which \$3,364.08 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.

106. Teaching assignment(s): **Spanish- I&S**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.

107. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

108. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

109. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.


110. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.

111. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

112. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

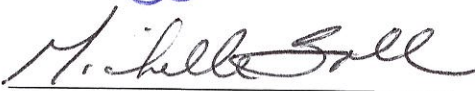
**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk



## TEACHER CONTRACT

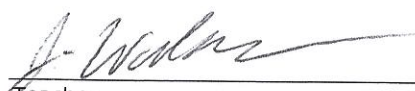
THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Walker, Jerrick** ("the Teacher").

WITNESSETH:

- 89. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Nine Hundred Ninety Dollars (**\$40,990**) of which \$3,415.83 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
- 90. Teaching assignment(s): **Individuals/Societies Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
- 91. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 92. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 93. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 94. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
- 95. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 96. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Zaccardi, Emily** ("the Teacher").

WITNESSETH:

33. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Three Hundred Sixty-Nine Dollars (**\$40,369**) of which \$3,364.08 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
34. Teaching assignment(s): **Math Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
35. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
36. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
37. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
38. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
39. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
40. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

Emily Zaccardi  
 Teacher

By:

[Signature]  
 Chairman, Board of Trustees

Attest:

[Signature]  
 Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of May, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Zaleski, Felicia** ("the Teacher").

WITNESSETH:

97. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **180** days, and agrees to pay the teacher for said services a sum of Forty Thousand -Eight Hundred Sixty-Nine Dollars (**\$40,869**) of which \$3,405.75 shall be payable on the 20th day of September, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
98. Teaching assignment(s): **English Language Arts Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
99. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
100. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
101. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
102. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
103. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
104. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 Teacher

By:

  
 Chairman, Board of Trustees

Attest:

  
 Superintendent or Clerk





## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of November, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **Cassidy, Bethany Grace** ("the Teacher").

**WITNESSETH:**

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **117** days, and agrees to pay the teacher for said services a sum of Twenty Four Thousand, Eight Hundred Ninety-Four Dollars (**\$24,894**) of which \$2,489.40 shall be payable on the 20th day of November, year of 2021 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Music Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

  
 \_\_\_\_\_  
 Teacher

By:

  
 \_\_\_\_\_  
 Chairman, Board of Trustees

Attest:

  
 \_\_\_\_\_  
 Superintendent or Clerk



## TEACHER CONTRACT

THIS CONTRACT, made this 18th day of November, year of 2021, by and between **Alturas Preparatory Academy #560** ("the Charter School"), and **(Whittaker) Adamo, Natalie Christine** ("the Teacher").

**WITNESSETH:**

1. The Charter School hereby employs the Teacher pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **2021-2022** school year, consisting of a period of **104** days, and agrees to pay the teacher for said services a sum of Twenty Three Thousand, Three Hundred Twenty-Six Dollars (**\$23,326**) of which \$2,915.75 shall be payable on the 20th day of January, year of 2022 to August year of 2022 inclusive, and such other monetary benefits as accorded to its certificated employees by the Charter School.
2. Teaching assignment(s): **Science Teacher**, and such other duties as may be assigned by the Charter School for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-5206(4), Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the Charter School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher agrees to perform all teaching assignments made by the Charter School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the Charter School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any materially false statement knowingly made in the written application for a position with the Charter School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Charter School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

**ALTURAS PREPARATORY ACADEMY CHARTER LEA #560, BONNEVILLE COUNTY, IDAHO**

Natalie C. Adamo  
 Teacher

By:

Callie Hatch  
 Chairman, Board of Trustees

Attest:

Michelle Bell  
 Superintendent or Clerk