

TRANSPORTATION SERVICES MEMORANDUM OF AGREEMENT  
BETWEEN ALTURAS INTERNATIONAL ACADEMY AND  
ALTRUAS PREPARATORY ACADEMY

PARTIES:

This agreement is made between Alturas International Academy, hereinafter called AIA, and Alturas Preparatory Academy, hereinafter called APA.

SERVICES:

AIA agrees to provide all transportation services for APA during the 2021-2022 school year. APA agrees to follow all AIA policies and procedures in relation to transportation.

RECORDS AND REPORTS:

AIA will keep all APA transportation records and reports separate from those of AIA. AIA will generate all transportation reports for APA as needed. All costs associated with any report that requires special programming will be paid by APA.

COMPLIANCE WITH EQUAL OPPORTUNITY:

APA is an equal opportunity employer. It does not discriminate on the basis of race, color, ancestry, national origin, religion, sex, age, birth, or handicap, either in its employment, personnel policies and practices or in the delivery of its services. Persons and organizations seeking to do business with APA shall abide by and be bound by this policy of nondiscrimination.

COMPENSATION AND BUDGET:

APA agrees to pay AIA for its proportional share of transportation costs that are not reimbursed by the State Department of Education pursuant to current state law.

AIA's compensation shall be paid out of APA's budget. The AIA's bill for services shall be submitted on or after June 30, 2022.

AGREEMENT:

It is agreed and understood that APA employees are not employees of AIA under the terms of this agreement, and not entitled to any of the benefits set forth in Idaho Code 67-5301 *et seq.*, 72-101 *et seq.* or any other State Laws. Furthermore, APA operates independently and is solely responsible for any Federal or State tax liabilities that may result from payment for work accomplished by the AIA.

In witness whereof the parties caused this agreement to be executed by day and month of the year 2021 as set out below:

**ALTURAS INTERNATIONAL ACADEMY    ALTURAS PREPARATORY ACADEMY**

Callie Hatch    10/15/21  
Board Chairman    Date

Callie Hatch    10/15/21  
Board Chairman    Date

A. bella Bee  
Superintendent    Date

[Signature]    10/15/21  
School Administrator    Date